

1. This Agreement commences on 1st Sept 2024 ("Effective Date") and shall be valid unless Terminated by either party as provided herein. The payment of all security bills to be cleared by the first party before the termination date.
2. The total requirement of the manpower will be as per need & required on 12-hour basis at the wages rate given in Annexure "A" (attached). That the First Party shall make payment of all dues by 07th of every month based on the verified attendance and the second party will release salary by 10th of the Month for the amount which is due for the last month. Provided the Second Party submits the bills to the first party by 04th of the month (Being working day of the month).
3. If any terminate this Agreement providing the other Party with a First Party (30) day written notice.
4. The Security personnel whose services are provided by the Second Party in terms of this Agreement, shall at all times, for all purposes, be deemed to be employees those of the Second Party under its sole control and Supervision.
5. That the Second Party agrees and undertakes that the job undertaken by it shall be to the entire satisfaction of the First Party.
6. In case of any incident, a joint investigation shall be conducted represented by First party management authorized representative and authorized representative of Second Party. If any security personnel found guilty, the loss may be recovered from him.
7. The wages of the Security services staff are based on the prevailing minimum wages of the UP Government. The minimum wages will be increased by the first party pro rata the revision of minimum wages of UP Government or any other Government authority having its governance over that area.
8. Maximum 10% Rates of security bill (which need to be decided and agreed mutually by both the parties) will be increased each year at the time of renewal of contract.

In witness whereof, both the parties have signed this agreement in the presence of the Following witness.

For Gaur Atulyam (AOA)
Authorized Signatory



[Handwritten signatures and initials]

For National Detective Security & Allied Management

Authorized Signatory

[Handwritten signature]

Annexure – A

This Annexure – 1 is to describe in details, the premises and location where security services are to be delivered and the facilities (if any) to be provided by the client:

- 1- The Start Date : 01-09-2024
2- The Premise(s) is/ are : Gaur Atulyam (AOA)
Location : Omicron I, Greater Noida, Uttar Pradesh

Sr.No.	CATEGORY	UNIT PRICE	Nos. of Manpower	TOTAL
1	Security Officer	34,000	2	68,000
2	Security Supervisor	23,000	2	46,000
4	Lady Guard	17,500	1	17,500
5	Head Guard	18,000	10	1,80,000
6	Armed Guard	22,000	1	22,000
7	Marshal	22,000	2	44,000
8	Security Guard	17,500	32	5,60,000
	Sub Total		50	9,37,500
			GST @18%	1,68,750
			ALL Total	11,06,250

Note:-

1. National /Festival /Election Holidays shall be charged extra at actuals.

2. RATE REVISION: Rates to be revised as and when the state Minimum wages are revised from time to time.

3. Marshal Duty 8 hrs/ 26 days Working.

4. Two Security Guards will be Increase from 1st Dec.'24.

5 . PAYMENT TERMS: Within 10 days from Bill Generation date.

Note : The GST amount will be paid post successful upload of the GST Invoice at the GST Portal at your end.

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[Signature]
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SCOPE OF WORK:

The scope of work shall include: • the contractor shall be responsible to provide Security Services as per the contract terms & conditions. The contractor shall ensure timely reporting of incidents / accidents / or any abnormal activity immediately on coming to their notice to the officer in charge. Regular patrolling. The Contractor shall provide security personnel of following eligibility standard: - • Security personnel should be generally in the age group as under: Security Guards & Supervisors/ SO: Below 50 years • Physical standards, viz. Height, chest and weight should confirm to their nature of duties • the contractor will impart training to the personnel in at least the following areas. Handling of Fire Systems/Equipment Confidential/Propriety Information Public Relations Safety Procedures Phone Etiquette Disaster Recovery First Aid Industrial intelligence gathering Incident Response Human Rights Grooming, Soft Skill & threat patrolling techniques Maintenance of Security Records

SLA:-

1. In case of absence of any Staff/ security Guard deployed for the purpose of this contract, if no suitable replacement/arrangement is provided to ensure that services are not hampered Otherwise deduction will be made from the payment to the Contractor as per SLA Rs.500/- (absence)
2. If during the inspection, it is found that the registers/records are not maintained as per the Contract/Relevant Acts, then a penal action will be taken as per SLA Rs.400/-.
3. The Contractor shall be fully responsible for the behavior and actions of all the Staff/Guards deployed by him. AOA would be completely indemnified for any legal or financial liability arising out of the above.
4. In case any security Guard take a drink / Alcohol in society at premises Rs.2000/-. Deduction per person/ Response to NDS Team.
5. Sleeping Incident first time 500/-second time same security staff panelize 1000/-.

Scope Work & Check Point:

Assessment	Standard
Security Checks & Visual Inspection	Security personnel should be proactive. Should follow security protocols. / parking stickers, visitor parking, visitor management
Attendance of Security Staff	NBH & Register

Complaint Redressal Schedule:

Maximum duration of Response time				
Sr. No.	Description	Minor job	Major job	Other jobs
1	Incident-Accidental Reporting	Immediate	12 hrs.	1 days or as per direction of AOA
2	Fire Reporting	Immediate	Immediate	Immediate
3	Theft	Immediate	12 Hrs	24 hrs
4	Lift Rescue	Immediate	Immediate	Immediate

Handwritten signatures and stamps:
A circular stamp: "APARTMENT OWNERS ASSOCIATION" with "Authorized Signatories" in the center.
Handwritten signatures: "Rajesh Kumar", "Rishi Kumar", "Anand Kumar", "Vijay Kumar".







Handwritten signatures:
"Nikhil", "Rishi".

We both Gaur Atulyam (AOA) First Party and National Detective Security and Allied Management (NDA) Second Party has agreed and understand that this specific contract is validity for One Year 01st September, 2024 to 31st August, 2025 and will remain valid unless Terminated by either party as per clause Number 1 of this contract.

ADDITIONAL ACTIVITIES:

1. Fire /Safety: Once in every quarter or at least twice in a year.
2. Reporting & MOM Resolved.

1. For Gaur Atulyam (AOA)







Authorized Signatory

2. For National Detective Security & Allied Management


Authorized Signatory

